



ASCLS is excited to introduce the ASCLS Voices Under 40, a monthly recognition of one of our many, talented and committed young professionals under 40 years old. The ASCLS Voices Spotlight has been developed to honor ASCLS members who have shown exceptional commitment to ASCLS, the laboratory profession, and their community at large at a younger age in their professional career. Each month we spotlight one of the Shining Voices who were selected from many nominations across the country.

Please meet Hollie Bearce, MS, MLS(ASCP)^{CM} from Hailey, Idaho.

Hollie is the laboratory supervisor for a critical access hospital laboratory. She manages a dynamic team that provides 24/7 laboratory services for the hospital in addition to three outpatient draw stations. Hollie is responsible for personnel management, scheduling, assessing competency, ensuring accreditation standards are met, evaluating proficiency testing, interfacing with providers, managing the budget, system meetings/committees, and conflict resolution.



Many of Hollie's professional and personal opportunities she attributes to being an active member of ASCLS. She is motivated to stay involved with the society because it provides: peer mentorship, networking, political involvement, professional development, volunteer opportunities and continuing education benefits. Hollie often feels that she has her "ear to the ground" and enjoys being able to share the knowledge that she gains with her co-workers.

When asked what her best personal accomplishment has been within ASCLS, she responded with, "Traveling to the 2015 National Legislative Symposium when I was a student. It solidified the importance of active participation in the political advocacy for our profession." Ever since attending Hollie has sought opportunities to advocate for the profession. She has testified before the Idaho Health and

Welfare Committee in favor of licensure as well as giving presentations and tours to high school students.

Hollie was highly recommended for this award by her peers. One of her nominators had this to say about her. "Hollie has been very active at the state and regional level of our professional organization, ASCLS. She loves working with her team members and understands the importance of spreading the word to other professionals about the importance of membership."

Outside of ASCLS, Hollie's greatest achievement has been becoming a mother and raising a family while continuing to pursue academic and professional advancements. After finishing her undergraduate degree, Hollie jumped headfirst into a master's program, started training on graveyard shift and then unexpectedly found out she was pregnant. Hollie mentioned that "while the timing of her first child was no ideal, she was still able to find work-life balance with the support of her professional mentors that she had met through ASCLS."